

CAPTain Certification

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ontalents

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CAPTain Certification

CAPTain is a highly meaningful and valid personnel test and is used as a professional basis in personnel development and for personnel decisions of all kinds. It is available as an on-line tool and in many European languages.

In the course of the obligatory feedback discussion on the test result, it enables a comprehensive assessment of the person's work and performance style, the handling of factual tasks, team, leadership and sales competence as well as a comparison between self-assessment and test result.

In order to be able to use all the possibilities of this tool as an independent CAPTain Consultant in consulting or personnel development in a competent and successful manner, appropriate training and instruction is required.

Therefore, the independent use of CAPTain is bound to a certification.

Certification is useful for people who professionally deal with questions of the fit between person and organization and who are looking to expand their competence, e.g. people who work in internal or external consulting in/of organizations, in human resource departments, in personnel consulting or management consulting, in coaching and training.

ontalents regularly offers seminars for certifications, both as "in-house" seminars and as mixed seminar groups or as individual certifications.

Contents of CAPTain certification

- Structure and scientific background of the CAPTain test
- Basic knowledge for implementation
- Meaning of the CAPTain dimensions
- Interpretation exercises
- Typical result profiles (management, junior management, sales ...)
- CAPTain feedback discussion
- Training sequences for the CAPTain feedback talk

Optional:

- Communicative basics
- Role of the CAPTain consultant in the feedback discussion
- Practical example: Implementation in the company
- Use of requirement profiles

In addition to the classic certification, which focuses on the two-day basic seminar, there is now also a modular form that allows the content to be divided into approximately half-day packages. There are modules that impart basic knowledge, practical exercises in the certification group and modules that focus on independent experiential learning. In addition, some modules are available in the form of video tutorials or webinars.

Compared to the classic certification, the new modular and digital format via video tutorial and webinar has clear didactic advantages. For this reason and for reasons of time efficiency and flexibility we recommend this.

Certification - Costs

The costs per person are:

€ 2.180,--

and include:

- the participation in the basic seminar in 2-day or modular form
- a CAPTain self-test to be performed before certification
- three additional CAPTain tests for practice purposes
- extensive CAPTain training documents in digital form
- Final supervision and support for the first applications

Certificate

After successful completion of the seminar package, including the three feedback sessions using the practice tests and supervision, participants receive a certificate that entitles them to use CAPTain independently. From this point on, CAPTain can be obtained from ontalents.

In order to ensure the very high quality standards of CAPTain application in the long term, the certificate is initially valid for 3 years. After these 3 years have expired, the certified persons can easily extend their certificate for another 3 years by reflecting on their CAPTain practice in a conversation / telephone call with ontalents, so that we can gain a plausible impression of it.

Dates and registration

Please use the following contact options to find out about current certification options or to register:

Phone +43(0)14052400, email: office@ontalents.com.

Registration, cancellation conditions, payment methods

After your registration you will receive the total invoice for the entire certification. This is due immediately. After payment you will receive the booking confirmation and your place is now firmly booked. The reduced price for in-house certifications is valid if we can issue a total invoice to one billing address. Individual invoices per participant cannot be issued for in-house certifications.

A free cancellation of a fixed booked certification can only be accepted if it is received by us in writing and at the latest 3 weeks before the start of the event or, in the case of modular courses, before the start of the series of events. Cancellation at a later date is subject to cancellation costs amounting to 100% of the participation costs, unless a suitable replacement person is named and their participation is accepted by us.

We reserve the right to cancel or postpone certifications in case of insufficient participation - at the latest two weeks before the planned date.

Prices

All prices quoted are subject to 20% value added tax and do not include any
Travel and accommodation expenses (invoicing according to real expenditure).