

# CAPTain Certification

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## **CAPTain Certification**

CAPTain is a significant and highly valid personnel test and is used as a professional basis for personnel development as well as for personnel decisions of all kinds. CAPTain is available as an online tool in many European languages.

As part of the obligatory feedback consultation on the test results, CAPTain offers a comprehensive analysis of work and performance style, forms of dealing with business tasks, team and leadership skills as well as a comparison between self-perception and the perception of others.

In order to use all possibilities of this tool as an independent CAPTain consultant, an appropriate training and instruction is needed.

**Therefore, the independent application of CAPTain requires a certification.**

The certification is useful for people, who professionally deal with questions concerning the fit of person and organization and therefore require an enhancement of their competencies. For example people, who work as internal or external consultants in/of organizations, in HR departments, in personnel- or business consultancies, or as coaches and trainer.

ontalents regularly provides seminars for certifications, both as “inhouse” seminars and as mixed groups or individual certifications.

### **Contents of the CAPTain Certification:**

- Theoretical Basis
- Meaning of the CAPTain scales
- Exercises on interpretation concerning distinctive CAPTain profiles
- Typical profiles
  - Leadership
  - Junior Management
  - Sales
- CAPTain feedback consultations
- Training sequences for the CAPTain feedback consultation
- Communicative basics
- Role of the CAPTain consultants during the CAPTain feedback consultation
- Implementation in the company
- Usage and creation of requirement profiles

## **Certification - costs**

The costs per participant are

€ 2.150,--

and involve:

- The participation in the CAPTain certification
- A CAPTain self-test, to execute before the certification
- Three additional CAPTain tests for training purposes
- A CAPTain manual, printed and bound
- A supervision and the support during the first applications

## **Certificate**

After the successful finalization of the certification, the three training-feedback consultations and the supervision, the participants receive a certificate, which authorizes the independent usage of CAPTain. After that, CAPTain can be purchased from ontalents.

## **Dates and registration**

Please use the following contact details, to get all information concerning current certification dates and registration: phone: +43 (0)1 405 24 00, mail: [office@ontalents.com](mailto:office@ontalents.com) or via our homepage: [www.ontalents.com](http://www.ontalents.com)

## **Registration, cancellation conditions, terms of payment**

After your registration, you receive a booking confirmation and the invoice, which is due promptly. A gratuitous cancellation of the CAPTain certification can only be accepted, if we receive the written cancellation at least three weeks before the certification. A cancellation afterwards entails cancellation costs equal to 100% of the participation costs, unless a suitable replacement person is nominated and we accept the participation.

We reserve the right to cancel or postpone certifications no later than two weeks before the scheduled date, if the number of participants is too small.

## **Prices**

All prices plus 20% VAT plus any travel and accommodation expenses (billing according to actual expenditure).