

ICBQ | culture - InterCultural Balance Questionnaire

The **ICBQ | culture** supplies an objective, neutral picture of the basic intercultural competences. When encountering a different culture, it is of decisive importance how open a person is to the unfamiliar, with how much empathy she/he perceives the differences between the cultures, and how sensibly she/he is able to adapt her/his own behaviour to new requirements.

The **ICBQ | culture** describes a person's perception and behaviour patterns in an unfamiliar environment.

The questionnaire differentiates

- attitude
- perception
- behaviour

in contact with foreigners. The evaluation also contains tips and suggestions for preparing for a stay in a different culture, and for the time abroad itself.

The **ICBQ | culture**

- gives meaningful information on three central personality factors that have a decisive effect on success in an intercultural context.
- supplies quickly and efficiently an impression of the intercultural competence of the employees or applicants.
- supports the employee's preparations for a stay abroad
- supplies important personnel development information to highlight intercultural potential and development opportunities.
- encourages the person to reflect on his own behaviour in intercultural situations.

Areas of use: Potential analysis and personnel development

Target groups: All

Question format: 45 questions in comparative pairs (distortion-proof)

Time: 15 minutes

We will be happy to provide you with detailed information.