

CAPTain::smart® leadership

CAPTain::smart® communication is an innovative instrument for personnel development. It is easy to apply, based on the scientifically proven, acknowledged potential analysis method CAPTain and was developed especially for the use in trainings and coachings.

The CAPTain::smart® leadership consists of

- a short introduction to the topic leadership
- a description of typical leadership requirements
- the CAPTain development manual with instructions and suggestions for self-learning processes (and their constructive support by the manager)
- the individual CAPTain::smart® leadership evaluation as well as
- specific development recommendations for the participant

CAPTain::smart® leadership provides a precise and objective assessment of the relevant behavioural characteristics in the area of employee leadership and distinguishes between four types of typical leadership requirements:

- a) technical leadership, b) cooperative leadership, c) project leadership/coordination, d) directive leadership

The following characteristics of the personal leadership effect are captured in the evaluation:

- leadership role
- strong leadership
- delegation
- exerting influence
- directivity
- decisiveness
- powers of persuasion

CAPTain::smart® leadership supports the self-reflection of (future) managers and shows them their learning fields.

Areas of use: training and coaching

Target groups: managers, junior managers

Question format: 183 pairs of comparative questions (distortion-proof)

Duration: 30 minutes

We will gladly provide you with detailed information.