

CAPTain::management® top management

The CAPTain::management® top management provides an objective and neutral, requirement-related assessment of management behaviour on the basis of the CAPTain potential analysis. For this purpose, the individual behavioural characteristics are mirrored in a competence model for the top management. The competency model is based on recent research on the changed tasks and challenges facing managers in the area of conflict between future strategic framework conditions and concrete experience of what is feasible.

In detail, the following areas for the top management are covered:

- definition of strategic goals
- setting structures and general conditions
- change management
- winning allies
- leading executives
- personality

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- provides managers with neutral feedback on their current management behaviour
- not only captures the self-image, but offers an objective assessment of the actually recognizable behavioural competencies
- enables an individual assessment of the current situation
- supplies precise development instructions
- supports management and succession development

Areas of use: applicant selection, potential analysis and personnel development

Target groups: top management

Question format: 183 pairs of comparative questions (distortion-proof) and 38 self-assessment questions

Duration: 60 minutes