

CAPTain::smart® talents

CAPTain::smart® talents is a potential analysis to assess development potential..

CAPTain is also used by managers as an instrument for the selection, development and leadership of employees.

The following is captured:

- potential for leadership, specialist or expert functions, influencing people (e.g. sales/marketing)
- potential for learning and development: openness to new ideas, success orientation, drive, self-management, willingness to learn, self-confidence

The results are presented in report form and are additionally illustrated with graphics.

The results provide information about the direction in which a person is most likely to develop at present, what learning and development potential is available and how the manager can support the development of the employee/candidate.

CAPTain::smart® talents

- provides meaningful information for the identification of talents
- indicates in which direction the candidate/employee can develop best
- offers advice on how further development can be supported

Areas of use: applicant selection, potential analysis and personnel development

Target groups: career starters, specialists and junior managers

Question format: 183 questions in comparative pairs (distortion-proof)

Time: 30 minutes

We will gladly provide you with detailed information.